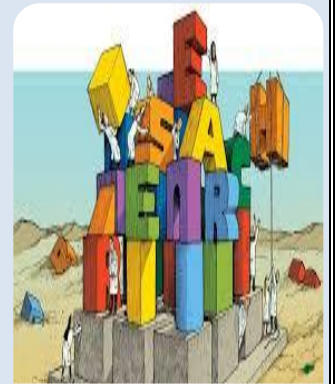




MEWAR INSTITUTE OF MANAGEMENT

**One Week Faculty Development Programme
On Essentials of Research**

Date: 03rd – 8th January, 2022



2022



Retained By:

**MS. HARMEET KAUR
(CONVENER)**

**MS. NIDHI NIRWAN
(CO-CONVENER FDP)**

Venue: Vivekanand Hall, Mewar Institute of management

ABOUT FDP:

IQAC of the college has taken an initiative to organise a one week Faculty development Programme. This FDP offered participants (faculty, young professionals, research scholars and students) the opportunity to learn more about a topic that interests them by writing a research paper on it and makes the task of writing the report less intimidating by dividing the process into easy steps. While doing the research, it is also important to document the content in best publishable way. The key features of the FDP begins with the understanding of research basics and Various types of Research, then documenting the research work, writing of an effective research paper and understanding the various research methodologies, dynamic aspects of research including tools & technologies also the innovations in the domain of Social Sciences. The proposed FDP will help the students of UG/PG, research scholars and faculty to motivate themselves towards research and create research exposure in different dimensions.

SUMMARY OF THE EVENT:

A seven day FDP (Faculty development programme) was organised by Mewar Institute of Management under the Flagship and Guidance of Dr. Alka Agarwal, Principal Mewar Institute of Management. As a researcher it is mandatory for one to know the basics and have a core idea in order to satisfy the purpose of research and establish an acceptable conclusion. This FDP intended to orient participants towards developing their own understanding of research with due attention to every stage of research. The FDP programme received an overwhelming response from participants all over the country.

The programme was inaugurated by Honorable Chairman, Dr. Ashok Kr Gadiya, Hon'ble Gen Secretary Sir CA Ashok Kr Singhal, Respected Principal Ma'am Dr Alka Agarwal and Our respected guest Prof J. K. Sharma. In welcome speech Ms. Harmeet Kaur, Convener FDP, briefed the participants about the subjects chosen for the FDP and highlighted the reasons and importance of the same. The programme progressed with the inaugural lecture at 10:30 am by Prof J.K. Sharma, in which he mainly focused on the purpose of FDPs. Further he added that this FDP programme will provide special benefits to faculty members and Research Scholars as research is a lifelong learning process and we can never say that we are saturated with the concept or topic.

The speaker for the Session 1 was Prof. J.K. Sharma (Dept of Commerce) from Maharishi Dayanand University (MDU) Palwal Haryana. He mainly talked about the **basics of research**. The resource person excellently explained his research experience. He associates the concept of research with the Spiritual Legacy of India (Mainly with ShriMad Bhagwad Geeta).

For session 2 also we had with us Prof J.K Sharma. In this session, the speaker's lecture began with conceptual clarifications, **application of the research, and scope of research**, issues and considerations regarding the concept. His use of different methods and modes to portray his teaching pedagogy gave the audience an overview of how a holistic lecture plan should be framed.

In Session 3, on 4th January, 2022 we had invited Dr. Amrendra Pani but unfortunately due to poor health conditions (Covid +ve) he couldn't join us.

In Session 4 we had among us Dr. Reenu (Asst. Prof, Dept. of Commerce), MIET Meerut. She wonderfully delivered her lecture on **Data Collection and Data Analysis**. The key takeaways from the session was the understanding of the various techniques like the use of real life examples, importance of multidimensional approaches and use of diagrammatic presentations and explaining a concept holistically by taking the help of outside literature and using the latest rules and amendments.

On 5th January, 2022 in Session no 5, we had Dr. Sanjay Singh, Principal, Mewar Law Institute. The resource person categorically explained the different **Ethical and legal Aspects of Research**. The session gave a comprehensive picture of Legal and ethical aspects of Research. He explained about plagiarism and informed various tools for checking plagiarism. He also discussed the issues related to IPR. The session was highly informative and was rich in content as well.

In Session 6, The resource person was Dr. Rachey Bhateja, Asso. Prof. KIET Group of Institution, Ghaziabad. The resource person delved into many essential aspects of Research, specifically **Parametric and Non Parametric Test in research**. Her way of lecture delivery was so effective and obvious. She taught that learning can be fun by involving maximum number of students through various methods in teaching. For the purpose she conducted a fun quiz at the end of the session. This crunch of the quiz make the session more fruitful.

On 6th January, 2022 in Session 7, the resource person was Dr. Dayal Sandhu, (CDO) Jamia Milia Islamia, Delhi. Her delivery on **Descriptive Research** was outstanding. The resource person excellently explained her research experience.

In Session 8, resource person was Mr. Ajay Kumar, Asst. Prof. (M.Sc. Biotech) MIM. The resource person highlighted the value of a distinctive approach which can provide the research paper a uniqueness and also mentioned that for publication in esteemed journals like 'Scopus' the thought process and the dimension of research must be wholesome ,unique and distinctive in nature, even if the problem is same . The Speaker also highlighted the importance establishing a Time frame of a research paper and Target Frame.

On 7th January, 2022 in Session 09 the resource person was Dr. Ajit Kr. Bohet, IASE, Jamia Milia Islamia Delhi. He delivered a fantastic lecture on **Hypothesis Formation in Research**. The resource person, emphasized on the importance of the hypothesis formation in Research. He referred to the several examples in education, and highlighted the true power of right formation of research hypothesis through his own experiences and case studies

In session 10 we again had Dr. Dayal Sandhu (CDO) Jamia Milia Islamia, Delhi. In this session she explained **Action Research**. She spoke on techniques and methods for conduct of Action research, through her personal experience and anecdotes. She commenced her presentation by emphasizing the importance of Action research. Thereafter, she proceeded to share her experience on research.

On 8th of January we were supposed to have last two sessions and the valedictory session. But due to the increasing cases of Covid 19, govt imposed curfew and we were bound to postpone the sessions.

On 10th January, 2022 in 11th session the resource person was Dr. Ajit kr. Bohet, IASE, Jamia Milia Islamia Delhi. The resource persons took the topic “**Historical research**” The resource person employed the Socratic Method to nudge the participants to participate in the session. As part of the discussion, the resource person discussed the evolution of History and Historical approaches.

The 12th session was based on the resource person’s (Dr. Sandeep Kumar, Associate Prof. University of Delhi) own personal experiences and hence throughout his presentation, he made extensive references to the process he adopted for undertaking his own doctrinal qualitative research work. He wonderfully elaborate the theme “**Conceptualizing Qualitative Research in India- Concerns and Possibilities**” References given by him along with his personal suggestions, along the way enabled in crafting a pragmatic approach to research before the audience.

VALEDICTORY SESSION:

The Valedictory session was chaired by Dr. Sandeep Kumar, Associate Prof. University of Delhi.

Certificates were distributed to the participants by the guests (Dr. Ajit Kr Bohet, JMI Delhi & Dr. Sandeep Kumar, and University of Delhi)

At the end of the valedictory session, a brief report of the Faculty Development Program was delivered by Ms. Harmeet Kaur, Convener FDP , where she precisely presented a report of all the activities of seven days, she also extended her warm wishes and gratitude to the management of the college, speakers of all the sessions ,participants ,moderators and coordinators.

Vote of Thanks was given by Dr. Alka Agarwal, Principal Mewar Institute of Management, in which she paid her gratitude towards all the dignitaries who has spared their valuable time and came from a far distance places to share their expertise with the participants. She congratulated and mentioned her gratitude to the organizing team.

OUTCOME:

All the sessions were very much informative. The discussed areas are of great benefit for the participants as the topics match with the current research work. Participants were enlightened and benefitted with the wisdom of the speakers. The FDP received a warm feedback from all the participants.

FEEDBACK AND ASSESSMENT:

A concluding session followed after the tea break in which participants shared their experiences and learning’s through feedback forms and Assessment test.

The feedback of the participants was very positive and motivational for the organizers. The participants felt very happy for conducting the FDP on Essentials of Research. They said that, this program was very useful and helpful for them in their research and guiding the projects to the students. All the participants appreciated the facilities and hospitality arrangements of the Institute.

GLIMPSES OF FDP:



